



Policy of Quality, Environmental Management and Health and Safety at Work

Faria Renewables S.A

FARIA RENEWABLES S.A. operates in the renewable energy sector, with a primary focus on meeting the needs of stakeholders and continuously improving its Quality, Environmental, and Occupational Health & Safety Management System. In this context, the management is committed to ensuring that the Company:

- Monitors, updates, and implements the legal, regulatory, and other applicable requirements that govern its operations.
- Provides the necessary resources for delivering products and services, focusing on customer requirements and satisfaction, aiming for long-term collaboration without errors, omissions, or complaints.
- Allocates appropriate resources to protect the environment from pollution due to its activities and processes, promotes the sustainable use of these resources where possible, and encourages recycling, aiming to contribute to climate change mitigation and the protection of biodiversity and ecosystems, in any direct or indirect way that affects them.
- Ensures the provision of suitable resources for the health and safety of employees, partners, and third parties due to its activities and processes, promoting a healthy and safe working environment for all involved in its processes and activities, aiming to reduce workplace accidents and occupational diseases, with the goal of zero accidents and no harm to individuals.
- Provides the necessary resources for the training and continuous education of its personnel, ensuring communication, consultation, and participation of employees in matters related to the Integrated Management System, as well as in specific issues concerning the continuous improvement of the Company's processes and activities.
- Commits to the proper implementation, maintenance, control, and continuous improvement of the Integrated Management System developed according to the ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 standards, which aligns with its needs and objectives, as well as the needs and expectations of its stakeholders.

This Policy is available to all internal and external stakeholders of the Company, communicated whenever requested, reviewed as necessary, and implemented through continuous updates, training, and the adequacy of its personnel across all structures.

Approved and signed by

Efthalia Valkouma
President and CEO

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Dimitrios Kintsakis
Vice President and CEO

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